

PRESS RELEASE

For Immediate Release

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idX Dayton works with local VA to bring vets back to the workforce



Dayton, OH (June 26, 2018)--A new initiative at idX Corporation's Dayton division is helping area military veterans move back into the civilian workforce. In the first three months of the program, the company is already realizing the benefits go both ways.

"The vets are amazing," said Vicki Battin, Senior HR Manager. "They show up on time, work hard, and have incredibly positive attitudes that are infectious."

idX, the global solution provider for consumer environment design, manufacturing, rollout and installation, originally launched the program both to pay back area veterans and to fulfill the company's growing need for a skilled workforce.

"We couldn't be happier with this program," said Isaac Bokros, General Manager. "The idX team members who work alongside the vets or talk with them during breaks are thanking us for bringing the vets to work here."

For the initial six months of the program, five veterans are working at idX through the VA's Therapeutic Supported Employment Services (TSES) at Dayton VA Medical Center. The organization's Compensated Work Therapy program provides opportunities for veterans to develop and improve vocational skills in addition to eventual placement in competitive employment.

About idX Corporation

idX Corporation is the premier custom, global solution provider for consumer environment design, manufacturing, rollout and installation. To meet the needs of global customers, idX has facilities and offices worldwide housing more than 3 million square feet of manufacturing and warehousing space, and nearly 1,500 dedicated idX employees. idX's portfolio reflects some of the best-known names in retail, hospitality, and finance, including; Adidas, Bank of America, Barnes & Noble Booksellers, Clarks, Coach, CVS, Disney, FedEx, Foot Locker Inc., Ford, KFC, Kroger, Michael Kors, Pandora, Ralph Lauren, Samsung, Sephora, Starbucks, Taco Bell, Tesla Motors, TJX Companies, Total Wine, Uber, Under Armour, Walmart, and more. For more information, visit <http://www.idxcorporation.com>

About the VA's Compensated Work Therapy

Therapeutic Supported Employment Services (TSES) is a vocational rehabilitation program for Veterans, operated by the VA. Compensated Work Therapy (CWT) is one program within TSES that allows veterans to engage in real-world, paid work opportunities while simultaneously participating in treatment that addresses their physical and/or mental health barriers to employment. CWT graduates are significantly more successful in the workforce than their peers who did not enter the program, and many continue to pursue further vocational goals through furthering their education or becoming self-employed. For more information about Therapeutic Supported Employment Services or Compensated Work Therapy at the Dayton VA Medical Center, please dial (937) 268-6511 ext. 1517 or visit online at <https://www.dayton.va.gov/services/TSES.asp>

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The vets are working in idX's receiving, packaging, assembly, and material handling departments. Battin added, "They are doing a fantastic job and will be eligible for hire at prevailing market rates once they complete their program with the VA."

Based on the program's early success, idX Dayton plans to expand its initiative to hire military veterans, both within and outside of the VA program. And working with the VA, the company is identifying other idX U.S.A. locations that might participate in the Compensated Work Therapy Program.

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